



Health and Safety Policy

Title: NSUSC HSE Policy

Owner: Environment Specialist

Date of Approval: 25th November, 2010 by the Board Committee.

Adopted in Board meeting held on 10th December, 2010

Sponsor: Director Operations and Services

PROLOGUE

The **HEALTH AND SAFETY POLICY** has been authored by the NSUSC. It was first placed for Board approval in the 10th Board meeting held on 10th August, 2010 where in following Board Committee was constituted with the mandate to review, clear and approve the Policy:

COMMITTEE

- | | |
|--------------------------------|-------------|
| 1. Mr. Usman Ghani Khatri | Chairman |
| 2. Dr. (Mrs.) Zeenat Issani `` | Member. |
| 3. Mr. NK Shahani` | Member. |
| 4. Mr. Jabbar Memon | Member. |
| 5. Mr. Tariq Mahmood (MD) | Facilitator |
| 6. Mr. A.W. Rahi | Secretary |

The Committee was able to clear and approve this Policy on 25th November, 21010 in its meeting held in the office of SCIP, with certain changes and modifications which have been duly incorporated.

Subsequently the Policy was unanimously adopted in the 11th Board meeting held on 10th December, 2010 and thus the Policy is now to be implemented, as part of the Policies, Systems and Procedures, in the Company.

North Sindh Urban Services Corporation – Health and Safety Policy

North Sindh Urban Services Corporation is committed to ensuring that the health and safety of our people, contractors or anyone who enters our work areas is not compromised by our activities. We will continue to work towards zero injuries.

To do this North Sindh Urban Services Corporation will:

- Always give health and safety first priority
- Make sure people have, understood and are held to, health and safety accountabilities
- Consult with people about health and safety issues
- Provide appropriate information, education and training in health and safety.
- Proactively manage health and safety risks by identifying, assessing controlling and hazards
- Ensure we have effective health and safety management system
- Measure health and safety performance, and acting to continually improve performance.
- Comply, as a minimum with all health and safety legislative requirement. We will Endeavour to exceed legislative requirements whenever practicable.
- The responsibility of everyone in North Sindh Urban Services Corporation is to:
- Take care relating to the health and safety of self and those around.
- Adhere to agreed health and safety procedures both at home and work, and encourage others to do so
- Be actively involved in identifying and implement initiatives that improve health and safety
- Immediately report, and if appropriate, rectify hazardous condition observed.